

UKNOF Annual Meeting

2022 Report

12 January 2023

UKIF Limited

agenda



- **UKNOF Committee Reports: PC, CC**
- **UKIF Ltd Board Reports: Finance, Executive**
- **Questions / Discussion**
- **Future Meetings**

2022... the year that was



- **Successful meetings**
 - 2 x hybrid, 1 x virtual short form
- **Stronger committee structures**
- **Evolution strategy**

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Programme Committee

Marek Isalski

programme committee



- Curates content for UKNOF meetings
- 12 members plus 3 liaisons
- uknof.org.uk/about-us/programme-committee/

pc: who's who



- James Bensley (Chair)
- *Nico Cartron*
- Tim Chown
- Marek Isalski (co-Chair)
- *Anne Johnson*
- Fearghas McKay (co-Chair)
- *Q Missell*
- Hal Ponton
- Nick Ryce
- *Moyaze Shivji*
- *Camelia Simion*
- *Dave Wilson*

Liaisons: Denesh Bhabuta (Ops), Keith Mitchell (Board),
Steve Karmeinsky (Comms)

pc: 2022 highlights



- **50 % refresh: 6 new members**
- **Trialed themed (short form virtual) meeting**
- **2 x fully hybrid whole day meetings**

pc: 2023 plans



- **Update PC Charter**
- **PC Chair refresh / renewal**
- **Trial ‘series’ presentations**
- **Shift focus to in-person content**



Communications Committee

Steve Karmeinsky

communications committee



- **Develops & executes communications strategy**
- **Up to 6 (currently 5) members plus 2 liaisons**
- **uknof.org.uk/about-us/communications-committee/**

cc: who's who



- **Cathy Almond**
- **Rebecca Class-Peter (Vice Chair)**
- ***Emmy GANDAR***
- ***Steve Karmeinsky (Chair)***
- **Leo Vegoda**
- **Fearghas McKay**

Liaisons: Denesh Bhabuta (Board), Fearghas McKay (PC)

cc: channels



- **Mailing List: 6% drop in subscribers.**
- **Mattermost: 24% increase in users**
- **Social Media: increased interaction around events**

cc: 2023 plans



- **Enhanced blog & social media operations**
- **Committee refresh with focus on skills / tasks**
- **Website technology review**



Finance

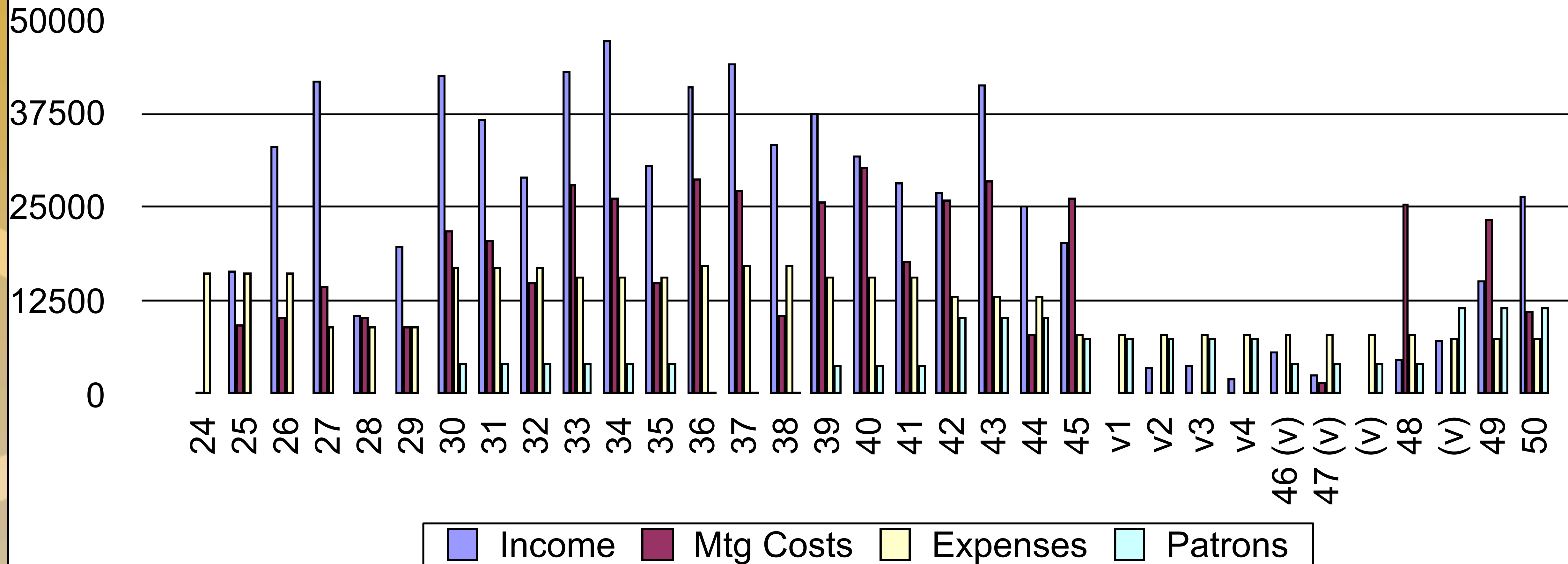
Laura Winters

finance: income and expenditure

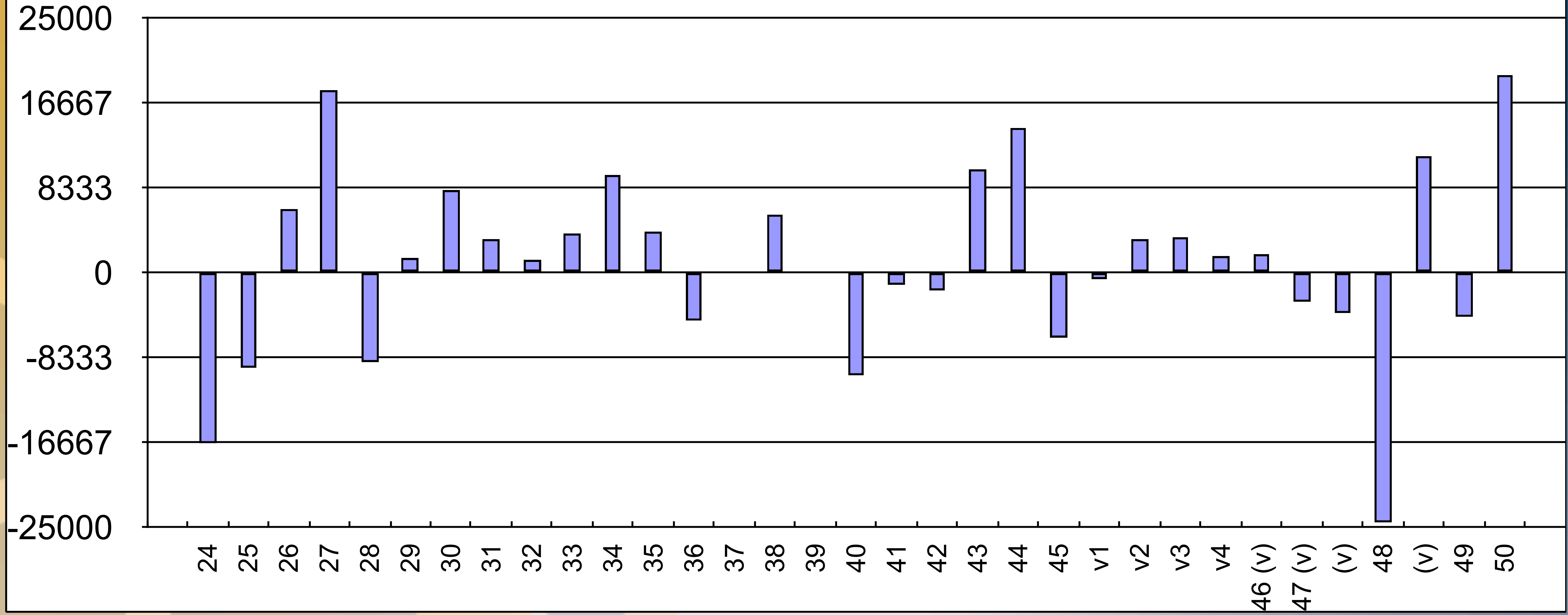


- **UKNOF48 & UKNOF49: substantial depletion of financial buffer**
- **UKNOF50: Sufficient sponsorship covering costs and replenishing reserves**
- **Patronage in 2022 higher than in previous years**

Income and Expenditure



Impact by Meeting on Reserves

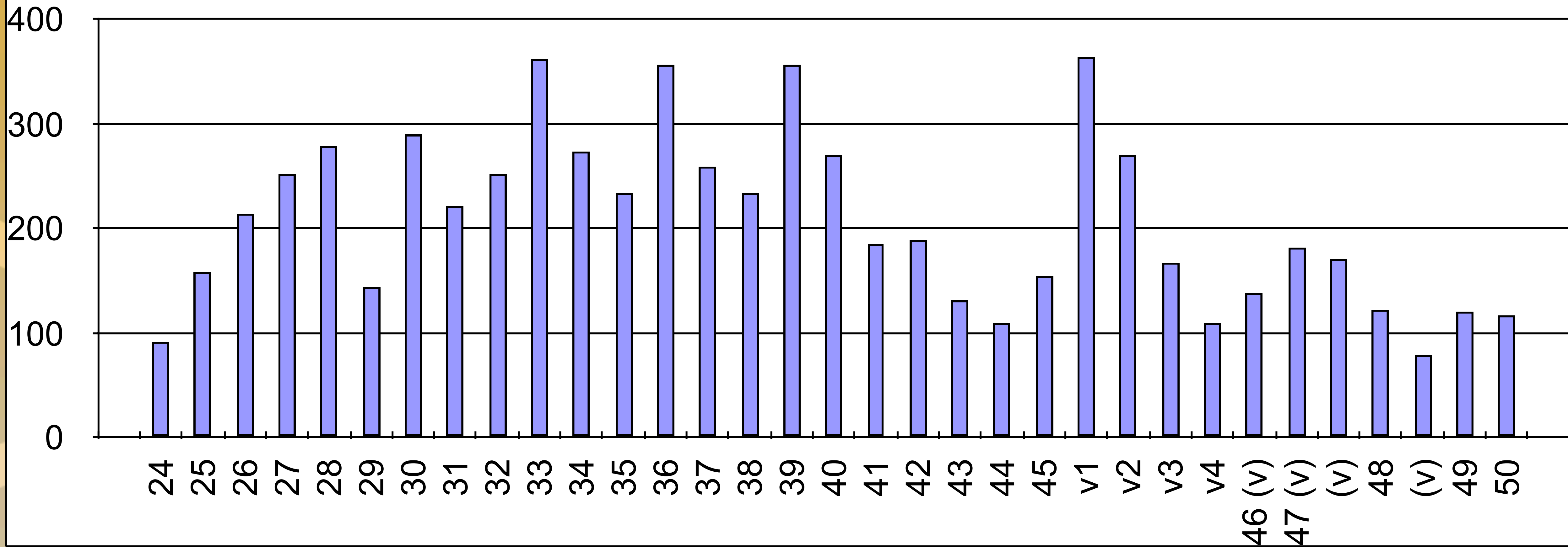


finance: registrations



- **Charging for in-person & online registrations**
- **Registration numbers in 2022 equivalent to 2019**
- **UKNOF51 financially viable**

Registrations



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Executive / Everything Else

Denesh Bhabuta



- **Company limited by guarantee / not-for-profit**
- **Dedicated to supporting UKNOF**
- **Secretariat: accounts / banking, events**
- **Some Directors contract their time to UKIF**

ukif limited: board



- **Individuals: Company Director fiduciary duties**
- **Lightweight governance model**
- **uknof.org.uk/about-us/board-of-directors/**

ukif ltd: board: who's who



- **Louise Ashtonhurst**
- **Denesh Bhabuta (Exec)**
- ***Alex Bloor***
- **Keith Mitchell (MD)**
- **Nigel Titley**
- **Laura Winters**

until March 2023

- **Willie Black**
- **Steve Dyer**

Non-voting: James Bensley (PC), *Steve Karmeinsky* (CC)

ukif limited: board: succession planning



- Keith's stepping down from MD/Exec role delayed
- Denesh's structured plan for stepping down
- Seeking to replace long standing Board Directors
- Appointments in consultation with committees

ukif ltd and uknof: evolution



- **Skills gap analysis guiding Board appointment**
- **Stronger & regularly refreshed committees**
- **Enhanced transparency: regular reports to community**
 - **Advisory Committee deprecation**

ukif limited and uknof: challenges



- **Increased costs**
- **Events industry bouncing back**
- **A feeling of uncertainty**
- **Succession**

ukif ltd and uknof: 2023 plans



- **Sustainability**
- **Increase fees, sponsorship, patronage**
- **Re-think venue requirements**
- **Proactive searching for Board Directors**

uknof: 2023 events



- **Confirmed: UKNOF51, Manchester, 3-4 April**
- **Planning: UKNOF52, 1.5 - 2 days in Sep / Oct**

Thank you



- **Committees and Volunteers**
- **Funders**
- **Speakers**
- **Participants**
- **... the entire UKNOF Community**



Questions & Discussion