



# UKNOG Proposal

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# Mission and Objectives

**UKNOG aims to foster a vibrant community of individuals and organisations that are passionate about internet technologies across the United Kingdom, we aim to promote:**

- **Knowledge Sharing:** Facilitate the exchange of ideas, insights and experience through events and conferences, ensuring members stay at the forefront of the evolving internet infrastructure landscape.
- **Community Development:** Foster a collaborative spirit that thrives on a shared passion for regional achievements within grassroots communities such as NetLdn and NetMcr, while supporting the establishment of new regional communities.
- **Professional Network Development:** Provide valuable opportunities for individuals to build industry connections, find collaborators, and advance their careers within the internet industry.
- **Inclusivity and Diversity:** Promote participation from all corners of the community, regardless of background or experience, believing everyone deserves a voice in shaping the future of the internet.

# Initial Structure

**UKNOG will be a not-for-profit membership organisation, operating as a lean and volunteer-powered structure, maximising the impact of every contribution by channeling resources directly towards our goals. This model mirrors the successful approach of UKNOF, relying on the dedication and expertise of volunteers to drive our mission.**

- In the short term, the founding management committee (MC) will comprise of 5 members: 1 chair, 3 appointed members by the founding not-for-profit organisations and the program committee (PC) chair for a maximum of 2 years, before MC elections.
- The 3 founding non-profit organisations (LINX, LONAP & **TBC**) will supply initial funding to get the UKNOG community and events self sufficient.
- A program committee (PC) will be established for content collection, with options for all current and previous UKNOF PC members to join and support these efforts.
- A volunteer committee (VC) will be established to support all other efforts to support the new community establishment and management.

# Membership Organisation

**We hope that this approach will draw in the community, attract sponsors and independent sources of funding, and for 2025 and beyond evolve into a more formal membership organisation with its own legal personality, constitution and governance structure along the following lines:**

- **Defined Membership Criteria:** Clear rules that govern membership and community decision making, such as active conference participation and alignment with organisation values.
- **One Member, One Vote:** Ensure equal voting power for all members, preventing block voting or undue influence.
- **Open Elections and Visibility:** Provide ample notice and clear processes for MC/director appointments and operational visibility.
- **Transitional Board:** Initial MC/directors will be appointed by the founding not-for-profit organisations, who are committed to transitioning to community-appointed directors within two to four years.
- **Respect Policy:** For all members ensuring healthy community interactions at events and in our electronic forums.

# Oversight & Transparency

## MC/Board Oversight:

- **Term Limits and Staggered Elections:** Limit directors' terms and stagger elections to maintain continuity while preventing power imbalances.
- **Community Nominations and Appointments:** Facilitate transparent nomination and selection processes, allowing members to have a say in who leads the organisation.
- **Community Removal Mechanism:** Establish a clear process for members to express dissatisfaction and potentially remove underperforming directors, ensuring accountability to the community.

## MC/Board Accountability:

- **Regular Financial Reporting:** Publish clear and accessible financial reports for members, fostering transparency and trust in resource management.
- **Transparent Decision-Making:** Share board meeting minutes and major decisions, promoting open communication and community engagement.
- **Conflict of Interest Policy:** Define acceptable behaviour for directors to prevent personal gain from their position, ensuring ethical leadership.

# Mailing List & Event Date

You can join our mailing list on the following:

[members-subscribe@lists.uknog.org](mailto:members-subscribe@lists.uknog.org)

[members-unsubscribe@lists.uknog.org](mailto:members-unsubscribe@lists.uknog.org)

You can check out all agreed information on <https://www.uknog.org>

Our first event date is planned for **July 2024**.

# Contact Details

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